



President Container Group

The Fluted Sheet

2nd EDITION / ISSUE 02 / QUARTER 3



Dear Readers,

Happy Holidays & Happy New Year
from President Container Group.

In this edition we will recap some of the highlights from 2015 and the projects that we have completed. Most notably was the installation of the new solar farm. We celebrated the 88th birthday of our founder Marvin Grossbard (who still comes to work every day), and hosted our 2nd Semi-Annual Employee Appreciation Day.

We are also excited to announce that we launched a new website for President Container Group, and our sub companies. The new web address is <http://www.presidentcontainergroup.com>. You will find information on the four companies that make up President Container Group, our services and products.

A lot has been accomplished in 2015. We would like to thank everyone for their hard work and dedication and we look forward to a good year in 2016.

The Fluted Sheet will run a few times per year, and our next issue will be published in March 2016.

We would like to thank Kim Trinity, the Editor of the Fluted Sheet for putting this together.

*Yours Truly,
Larry & Richie Grossbard*

AROUND PCG

2015 Year End Review (New York)

2015 has been a year of fine tuning in NY. Over the year we have settled in with the 12 hour rotations for a successful 24 x 7 production facility. With the advent of the new production rotation we have many new employees this past year that have stepped up and seized the opportunities provided. We appreciate their efforts as well as those employees that advanced to new positions and assisted in mentoring the new employees as well.

This past year has seen changes in our management team.

We wish to acknowledge the promotion of Larry Gately and Nick Barron to Manufacturing Managers for the day and night crews respectively. This position was created to insure continuity across all crews 7 days per week from all aspects of the production facility process. In addition, we would like to welcome and congratulate the following managers as a part of our team.

- John Polbos – New member of PCG family and Superintendant A Crew.
- Leroy Pryce – Promotion to Superintendant D Crew.
- Mark McBee – New member of PCG supervisory team in converting.
- Gamaliel Rivera – Promotion to Super-

visor from Lead Man / Machine Operator.

- Brian Senor – Promotion to Corrugator Supervisor from Lead Man / Operator.
- James Hagerty – Promotion to Supervisor from Lead Man / Machine Operator.

This year has provided for numerous changes and initiatives and the following are just a few that have made a difference as we continue to fine tune and strive for excellence.

- The strapper lines, tiering machines, and systems in shipping have settled down to the average through put of 875 units per day.
- The EMBA is now fully operational with 2 full time 12 hour crews.
- The five color / 1632 has been our focus machine for new efficiencies & processes which will be used as the model for all other machine centers.
- The load former robots have settled down with a renewed commitment from maintenance as well as training from the vendor.
- Over Thanksgiving some major upgrades to the Corrugator took place in-

cluding the knife and single facers.

- “Make Up a Box” initiative has proven to be a game changer – we must stay focused and insure this process continues – it has had a dramatic effect on our quality and customer relationships.
- “Factory Ticket” initiative has proven to be a needed process to insure corrugator, converting, and shipping, all have accurate counts in order to achieve customer order quantity and delivery accurately.

Congratulations to all the members of the NY facility for 500 consecutive days of no lost time incidents. With regret there was an incident recently which we shall learn from and look to improve upon this milestone at PCG.

Again, 2015 has shown to be a positive year from many aspects. We have a lot to learn and a lot to be proud of – lets go eyes wide open into 2016 as we strive for excellence in Safety, Quality & Production.

Congratulations on the progress made. Happy Holidays and we look forward to the New Year.

*Rich Goldberg
VP of Operations*

Record Breaker

**1st Shift & “B” Crew
Record Breaker
5,347,944
Square Feet
8/25/15**



**Corrugator “D” Crew
Record Breaker
601,510
Lineal Feet
10/24/15**

AROUND PCG

Solar Power In Effect

As of September 2015, the PCG solar farm was fully operational. We are now the largest privately owned solar farm in New York State. With the installation of 19,020 solar panels spanning 11 acres, PCG will be producing 25% of the electricity required to power the plant.

On a bright and sunny day the panels can power our entire production facility including the Fosber Corrugator and plethora of finishing equipment. "It's a dance between our electricity provider and our solar farm. If it's a sunny day our use of solar energy goes up and the electricity we need from our provider goes down. If our solar energy is down because it's a cloudy or rainy day, we use more of the utility's electricity," Rich Goldberg told The White Sheet Board Converting News.

It is important to PCG that we evolve as technology and processes change. Our commitment to sustainability is paramount. We share a corporate responsibility to protect the environment and our customers recognize that. "We want to show our customers and the community that we are not only doing the right thing for the environment, but that

we will be here for the long haul," Richard Grossbard said during the Solar Ground Breaking ceremony in May.

This solar farm was made possible by collaborating with General Electric and a grant from NYSERDA. We would like to thank Howard Cohen – CFO, Rich Goldberg – VP of Operations, and Scott LaFazia – Corporate Attorney for making this project a success.



Cumberland Visits PCG Solar Farm



Pictured left to right from Cumberland, Lana Aleksanyan, Benjamin Kander, Carolyn Spence, Morgan Ketchum, Richard Grossbard from PCG, Sonia Daluz, Rich Goldberg from PCG, Tulio Espinola, Tony Fierro & Marie Mobarek.

Cumberland Packing Corporation, one of President Container's top customers, visited our production plant in November for an annual quality review. The Cumberland representatives took a tour of our new Solar Farm. They were very pleased with our performance and commitment to using renewable sustainable energy. PCG has been doing business with Cumberland Packing Corporation for about 20 years.

COMMUNITY

PCG Supports RCCS Fundraising Campaign

Founded in 1997, the primary function of the Rofeh Cholim Cancer Society (RCCS) is the funding of health insurance premiums for cancer-stricken patients; thereby enabling them to obtain the best possible medical care. Additionally, they offer medical referral (and appointment facilitation) with top cancer specialists, insurance advocacy for claims that are wrongfully denied, facilitate \$500k+ in grants and much, much more.

PCG is proud to support RCCS in their fundraising efforts by working with them on a supermarket take-out box which turns into a "hospital" for the kids to play with.

"I want to thank you personally. I cannot thank you enough for what you've done with all of your heart and made this event the most successful it ever was. Thank you on behalf of all of our patients and RCCS."

Esty Kohn
RCCS Event Coordinator



The children pictured play with RCCS's supermarket take-out box turned into a hospital. The box is manufactured and design for RCCS by President Container.

Wounded Warrior Project

President Container appreciates the hard work and sacrifices the men and women of the armed forces make to keep this country safe. When we received a request from the Wounded Warrior Project for a corrugated shipper, we were happy to make the donation.



PCG donated the Shipper Carton pictured to The Wounded Warrior Project.

COMMUNITY

Valley Central Students Build Corrugated Bridge

The Technology Engineering class at Valley Central High School, which Rich Goldberg mentors, was challenged with making the lightest corrugated bridge by weight to hold the greatest amount of people. The project is called “Bridge Over Troubled Waters”.

From the class of 19 students, there were 7 entries. The winning entry was able to hold 7 people without collapsing.

PCG’s student intern is Jasmine C. Pimentel, wearing the red life guard shirt pictured. The students had a great time and learned about the strength of corrugated when handled correctly. This project started in September and the next project starts in December. The Sleds for a downhill challenge is in February 2016.



Pictured are students from the Technology Engineering class at Valley Central High School in Montgomery, NY.

Lenny Landau Turns 95

Lenny Landau, the owner of Ace Box, has been a distributor of President Containers product for over 40 years. Larry Grossbard and Michelle Cabanilla recently had the honor of attending Lenny’s 95th birthday celebration. We are happy to report that he plans on working another 10 years before he thinks about slowing down.



Pictured (L to R) Larry Grossbard, Lenny Landau & Michelle Cabanilla at Lenny’s birthday party celebration.



Lenny Landau pictured at his 95th birthday party.



"Make Up A Box" Procedure Enhances Our Process

As we continue to improve our quality systems, PCG has implemented the "MAKE UP A BOX" procedure across the entire manufacturing facility and we are seeing the results. This procedure requires the operator to make up one box out of every unit and to make sure that the sample pulled conforms to the first approved box. All of the quality samples checked will be placed on top of the last unit along with a letter stating:

Dear Customer,

These are our quality control cartons from throughout the manufacturing process.

One carton has been pulled and double checked from every unit and placed within the last unit.

Manufactured with Pride.



This letter is then signed by the Operator and Supervisor and placed under the bundle strap and sent out with the order. We have received a very good response from our customers and everyone is working real hard to ensure its success. Below is a note that was received from Bob Tolve of Innovative Concepts. He writes:

Hi Kurt

Please pass on my kudos to your production people for a very quick & efficient delivery from date of order.

I am very impressed to see that QC checks 1 carton from every unit.

I guess this is why President has the reputation as being one of the best all around manufacturers of corrugated boxes in the industry.

Quality is team effort - if we all perform our individual job functions to the best of our abilities then we will succeed in making PCG a world class operation.



Cindy Kuebler
Quality Control Manager



Message from the Safety & Health Manager: Andrew Santiago

2015 has proven that we can work safely while producing quality boxes. This year we achieved 502 safe working days with no loss time incidents. This is a great accomplishment for the crews considering many of them have less than 2 years of work experience in the factory. It's important that the plant's safety procedures are followed at work and home.



By making the following comments you may not be fully aware of the dangers of NOT following proper safety procedures.

- I would have never thought this would happen to me.
- I've been doing it this way for years.
- I didn't know that I couldn't do this.

This is not just at work; take for instance – “mowing the grass with bare feet or in flip flops”. It will shock you to know the number of people who end up in the emergency room as a

result of getting injured while mowing the lawn wearing improper footwear. Keep in mind that we operate machines that are less dangerous than a lawn mower and the chance for injury is still great.

By performing these simple checks when you are at work can surely avoid disaster.

- Is my work zone free & clear of hazards?
- Is my Machine Center safe?
- Are all guards attached and Safety Devices & Guards operable?
- Always be aware of your surroundings!
- Always stretch prior to performing physical labor! (You should always stretch, anyway)!

Following safety procedures are not HARD – It's A Way of Life.

I along with the President Container staff applaud the crews' safety record milestone of 502 Days without a loss time incident. While our record might have ended at the end of the year, we have restarted our clock and will learn from what transpired as we continue to grow in awareness.

Congratulations to all and I look forward to achieving another safety record milestone in 2016 and beyond.



All Employees

We have created an Employee Portal on the President Container Group website where employees can access forms, closings & delay information, and other important documents. Go to <http://www.presidentcontainergroup.com> to locate the Employee Portal on the home page.

If you need a password to access the portal please contact Marizel Corcoran in Middletown and Kim Trinity in Moonachie.

Keep Updating your contact information:

Phone Numbers, Addresses or Emergency Contacts.

- * Use the Contact Change Form
- * W-4 Form



PCG 2nd Semi-Annual Employee Appreciation Day

On June 21, 2015, we held our 2nd Semi-Annual Employee Appreciation Day event at Metlife Stadium in East Rutherford, New Jersey. The day was filled with entertainment and sports activities for the entire family including face painting, an obstacle course, and a bouncy house for the little ones.

Rob Curtis of Field General, organized football games along with a multitude of

activities to entertain everyone.

New York Giants players Carl Banks and Leonard Marshall were in attendance for a meet and greet with our employees and their family members. Both players signed autographs and took pictures with many of the 600 plus people who attended.

The administrative staff would like to thank everyone who attended this event and made it another tremendous success.

For all those in attendance, we raffled off three sets of football tickets to see a Giants or Jets game. Congratulations to the lucky winners.

We look forward to celebrating with our employees in the future.





EMPLOYEE HOLIDAY CELEBRATION

Fosber Corrugated Machinery donated 4 duffle bags which were filled by the administrative staff with gifts. During the “Holiday Lunch and Raffle Parties” one bag was raffled off to each shift. – A, B, C and D. Congratulations to the winners pictured below.



Middletown Office and Management staff pictured at the staff's Holiday Dinner.

PERFECT ATTENDANCE

PLANT EMPLOYEES

January 1st, 2015 to November 30th, 2015

Ever Guerrero	Moises Martinez
Juan Caceda	Rudy Merino
Michael Fracaloso	Pedro Mori
Adalid Gaspar	Julio Martinez
Tito Hernandez	Gamaliel Rivera
Clive Lewis	Augusto Tolentino

OFFICE FESTIVITIES

It's Halloween - Moonachie Celebrates



SOCIAL HAPPENINGS

Crew Ocean Fishing Trip

July 19, 2015 on Sheepshead Bay Brooklyn NY

Several Middletown crew workers and Moonachie staff members gathered on a private boat on Sheepshead Bay in Brooklyn for a day of deep fish fishing. It appears they caught some fish on this beautiful summer day.



Middletown Employees Receive Flu Shots

Middletown Medical administered flu shots to Middletown employees on September 30th and October 1st. The flu shots were free to employees with Insurance cards and those without cards paid a minimal fee.



BIRTHDAY CELEBRATION



In August, we celebrated the 88th birthday of our co-founder, Marvin Grossbard in Moonachie. President Industrial Products and President Container staff members gathered in the Customer Service area to sing and celebrate the life of Mr. Grossbard. In his own fashion with humor and laughter he thanked everyone and blew out the candles on his giant size cake.



Marvin Grossbard turned 88 years old.



Larry Grossbard celebrated his birthday in November.



Senior Human Resource Coordinator, Marizel Corcoran celebrated her birthday in July with Middletown staff.



October birthday celebration for Joseph Res-tifo & Planning Manager, George Di Iorio.

BIRTHDAY CELEBRATION



(Continues)



Michelle Cabanilla, Purchasing Manager celebrated her birthday in December.



BIRTH ANNOUNCEMENT

We welcome babies Xavier Emmanuel Treglia-Perez, Twins Chloe and Lucas Flood, Noah John Rush, Jayden Christopher Cohen, Nicholas Santino and Angelica Parella to the PCG family. Congratulations to the happy parents and families.



Xavier Emmanuel Treglia-Perez, Converting employee B Crew holds his newborn son Emmanuel Treglia-Perez born on July 17, 2015.



Proud Grandpop Jeff Grich holds his grand children twins, Chole & Lucas born on June 19, 2015. The happy parents are Valarie and Rob Flood.



Noah John Rush at 4 months old. He was born on June 23, 2015. Congratulations to Grandfather Dan Cassini and family.

BIRTH ANNOUNCEMENT

(Continues)



Shipping Forklift employee, Curtis Royal & his family welcomes Baby Jayden Christopher Cohen born on October, 30, 2015.



Accountant, Maria DeTullio & her granddaughter holds her grandson, Nicholas Santino born on September 22, 2015.



Granddad John Parella, Uncle Brian Parella & family welcomed baby Angelica Parella born on June 18, 2015. She weighed 5 Lbs 5 oz.



Hector Mendez Jr's niece, Isabela Catalina Pinedo Blade was born on June 29, 2015. She weighed 7 Lbs and 9 oz. Congratulations to the happy family.



Grandfather Alan Stransky & family welcomes his newborn grandson Hunter Chase Charkowski pictured being held by his mother. Baby Hunter was born on December 14, 2015. He weighed 6 Lbs 9oz.



& Happy New Year

From

President Container Group



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