



# President Container Group

## The Fluted Sheet

1st EDITION / ISSUE 01 / QUARTER 2



*Dear Readers,*

Welcome to the first issue of our employee newsletter, The Fluted Sheet.

This newsletter serves as an internal communication about the social happenings and events occurring at President Container and its sub companies. We are excited to bring you the first issue and hope you enjoy reading it.

Please join and like our social media pages on Facebook, Twitter and Pinterest. On Twitter we are @PCGGroup1 and President Container on Pinterest. We look forward to getting your feedback and participation. The Fluted Sheet will run a few times per year, and our next issue will be published in December. Kim Trinity will serve as our Editor.

Enjoy,  
*The Grossbard Family*

## PCG Goes Green with New Solar Project



General Electric's (GE) Solar Solutions and President Container Group celebrated the construction of a 2 MW solar system at our Middletown Plant on Friday, May 29, 2015. The Ceremony was well attended by officials from the Town of Wallkill, GE and PCG's executives, Larry Grossbard, Richard Grossbard, Marvin Grossbard and Rich Goldberg.

This Solar project is made possible through NYSERDA's NY Sun Initiative which will provide about 25% of PCG's power requirements annually. 19,000 solar panels will be installed on 11 acres of land adjacent to our Middletown facility.

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# AROUND PCG

## PCG Goes Green with New Solar Project (Continues)

This will be the largest privately owned solar farm in the state of New York.

Erik Schiemann commenced the ceremony with a speech introducing guests to the grounds where the nearly 19,000 solar panels installation is underway. Construction crew was seen working nearby.

"We celebrate the vision that PCG had. It's great to have something that will secure energy future for PCG," Schiemann went on to say.

PCG are innovators and forward thinkers with this project. "Renewable energy is what makes us the company that we are, explains Larry Grossbard as he addressed the nearly 80 guests. Our new Solar Farm will provide 25% of our electric-

ity. PCG believes in thinking local first and this will improve the region. Our company is growing, and our electricity costs were rising by about five percent a year as we expanded. Working with GE, we saw an opportunity to take control of our energy future in a way that was both economic and sustainable," Grossbard concluded.

Richard Grossbard also spoke about PCG's relationship with the people of Orange County and what this partnership with GE means to PCG and its green initiative. "We will be here for the future. We are a huge supporter and employer in Orange County. We value the reaction and support, said Richard Grossbard before the groundbreaking ceremony.





# AROUND PCG

## Projects Completed at President Container

2015 has been a very busy year at PCG and it is not over yet. So far we have completed the following projects:

- A Robot was recently installed on the 1228B which brings our total number of Robot Load Formers to 3. We have 2 more scheduled for the 2nd half of 2015.
- The Expert Fold which was installed during the 4th quarter of 2014 has received a couple of upgrades on the conveyor to allow for greater productivity.
- A new strapper line has been installed to allow us the ability to “strap units to the pallets” without affecting the

flow of work through the main line strappers.

- A new Emba 160 has been installed. This mini-flexo shall have a tremendous impact on our ability to serve our customers and the ever increasing mini work in our market place.
- PCG now has the ability to deliver invoices and receipts via email. Since we rolled out this new program a few months ago, we are now delivering 60% of the invoices and receipts via email.

Stay tuned for upcoming projects.



Pallet Line



Tiering Machine

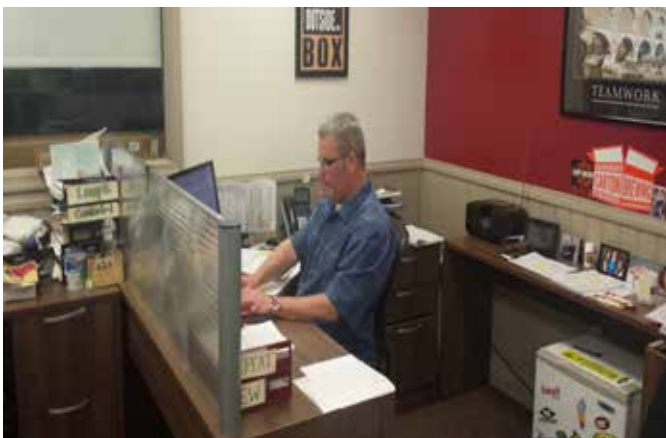


Robot

## Customer Service Breaks Record

On Friday, April 17th PCG's Customer Service team processed a record of 16,298,143 Sq. Ft. of corrugated orders in one day. The previous One Day record in history was 13,000,000.

Customer Service averages between 5 to 8 million Sq. Ft. of corrugated orders per day. This is a tremendous achievement. Congratulations to our salesforce and continue the great work.



Harry Grossbard pictured processing orders



Customer Service Team at work

# COMMUNITY

## PCG Sponsors Tech Class at High School

PCG has been sponsoring the technology class at Valley Central High School in Montgomery, New York for the past year. The technologies presented in the class are similar to various forms of engineering that exist in today's work force and in our Middletown facility. During his bimonthly visits, Rich Goldberg has assisted in a Corrugated Sled competition as well as furniture and now boats.

Throughout the past year, various classes have toured our plant in hopes of inspiring kids either going to college or not. Rich is developing an internship program for select kids to work this summer at our plant and to learn more about our industry as well as the company. Mentoring and working with the students at Valley Central High School is another manner in how PCG continues to serve and give back to the local community.





## Quality Awareness On Our Production Floor

Our operators take pride in their work and strive to improve our processes by creating "The Box of the Week". During Box of the Week, operators or crew members submit a box that they are proud of and the cartons are reviewed by the Quality Manager.

The crew is then recognized for doing a good job. Another way we achieve this is by "Making up a Box". One box per unit is made up by members of the crew to ensure that the box meets all specifications. We use this system to evaluate our process and ensure that quality boxes are produced.

Case Study – PCG meets and exceeds customer expectations:

PCG has recently been awarded the business from a very large account with strict

quality standards. The specifications from the customer went into great detail as they specified the board combination, compression test, stacking, strapping, and how to load it in a trailer. The customer even developed a "Bend Tester" that is used by PCG to ensure that the die cut impression was accurate.

After many trial runs, PCG has perfected the process and added its own requirement of die cutting the top and bottom cap sheets to ensure that the unit presentation was second to none.

Today we are running many trailers per week for this customer. We are also looking to expand the business that we do with them.

I would like to say a special thank you to

the corrugator for the perfect board, the operators for their diligence in following the procedure, the load formers who have to make perfect units every time, the strapper operators who ensure the strapping is in the right position, and the fork lift operators who make sure that the units are loaded and stacked on the trailer the proper way.

This is a perfect example of how we can achieve success by all departments working together and paying attention to detail.

Thank you,

*Cindy Kuebler*  
*Quality Control Manager*



Always submit request forms at your earliest convenience to prevent last minute conflicts with approvals.

- Employee vacation requests are required to be submitted at least 2 weeks before the dates requested.
- Personal days request are required to be submitted at least 3 business days in advance.

If you know you want to submit a request form sooner than the required deadline please do so in a timely manner. This will make the approval process faster and more efficient.

Thank you!

## Middletown \*Employees

### Keep Updating your contact information:

Phone Numbers, Addresses or Emergency Contacts

\* Use the **Contact Change Form**

\* **W-4 Form**

### Important Phone Numbers:

\* To call out sick or if you are going to be late please call:  
(845) 516-1600 Ext. 124

\* For emergencies please call:  
(845) 516-1600 Ext. 142



# SAFETY Focus:

**Hurray** 340 days without loss time incident at the Production Plant in Middletown, NY. "Congratulations to everyone for all of the hard work put forth," says Andrew Santiago, Safety Manager.

## The Dangers of Heat

Fill up on water regularly to remain hydrated. If you're thirsty, you're not hydrated. Early morning and late evenings are the coolest times to work out.

## Signs of heat exhaustion:

- Very sweaty
- Feeling weak, tired, giddy, and/or nauseous
- Elevated body temperature
- Clammy skin, pale or flushed
- Vomiting or fainting (if severe)

### What to do:

- Rest in a shaded, cool area.
- Drink an electrolyte beverage (a sports drink like Gatorade).
- Avoid carbonated and caffeinated beverages.
- If severe, call 911 and request an ambulance immediately.



## Signs of heat stroke:

- Confusion or delirium
- Fainting
- Seizures
- Elevated body temperature
- Dry and hot skin, often red- or blue-tinged

### What to do:

- Call 911 and request an ambulance immediately.
- Rest in a cool area.
- Soak in cool water or fan the person vigorously.

## THE IMPORTANCE OF HYDRATION

- ➔ Don't start exercising if you're not well-hydrated first. These few summer safety tips are as important as adequate hydration.
- ➔ Copious sweating is a sign for you to up your water intake.
- ➔ When playing, working, or doing sports outdoors, stop for frequent water breaks.
- ➔ Avoid sugary or alcoholic beverages, which dehydrate you.
- ➔ Avoid very cold drinks, which can cramp your stomach.
- ➔ Drink before activity. Staying hydrated before you exercise is just as important as staying hydrated while you're exercising.
- ➔ Reduce the caffeine. Caffeine acts as a diuretic and causes the body to lose water.
- ➔ Drink frequently. It's recommended that adults drink between 6-8 glasses of water every day.
- ➔ Take a big gulp. One adult-size gulp of fluid equals about one ounce of fluid.



## American Heart Association Tri County Heart Walk 2015



PCG Middletown and Moonachie staff participated in the annual American Heart Association Tri County Heart Walk on Sunday, May 3rd at Lake Welch Beach in New York's Harriman State Park. Registration began at 9:00am with several hundred people representing teams and local businesses walking to raise \$346,000 for heart disease research. Many businesses throughout Orange County, including St. Luke's Cornwall Hospital and Price Chopper participated in the walk. PCG raised \$1,000.00.

The American Heart Association exceeded their goal of \$346,000 and raised \$346,411. PCG's employees were treated to cold cut sandwiches, fruits, and cold drinks after walking the trails for several miles. The day ended with some families and kids playing football and walking along the lake. The weather was sunny, beautiful and perfect for walking in support of a great cause.



## NEW JERSEY

### **25 to 40+ Years**

Employee Name	Years
Saray Gomez	25
Lisa Tarallo	25
Jimmie Woods	25
Tom Christy	26
Larry Grossbard	28
Marjorie Morath	28
Rich Grossbard	29
Emanuel Munayyer	31
Harry Keller	34
Lionel Pacombe	35
Carl Castaldo	37
Annette Gershowitz	39
Karen Surak	41
Holland Merrick	41
Mike Restifo	49
Nat Sigler	51
Marvin Grossbard	65

## NEW YORK

### **25 to 40+ Years**

Employee Name	Years
Augusto Tolentino	25
Kevin Sullivan	26
Carlos Lopera	27
Humberto Brito	28
Jose Casanova	29
Steven Testa	31
George Di Lorio	35
Hamlet Rubert	35
Felix Martinez	43
Jose Collazo	43

## PERFECT ATTENDANCE

### **PLANT EMPLOYEES**

**January 1st, 2015 to April 30th, 2015**

Adalid Gaspar	Juan Caceda
Adelfo Lopez	Juan Romero
Alexander Maldonado	Lizandro Martinez
Andres Jimenez	Mark Cybulski
Arturo Pacheco	Marlo Vails
Augusto Tolentino	Michael Fracaloso
Carlos Cabrera	Mike Vanzile
Clyde Lewis	Moises Martinez
David Doucette	Omar Oms
Eddy Saint Louis	Patricio Vilche
Ever Guerrero	Pedro Mori

Felix Martinez	Philip Tobin
Fernando Ponce	Richard Hawkes
Gamaliel Rivera	Richard Riley
Gerardo Nieves	Robert Chandler
Harry Gateau	Robert Kaufman
Javier Perez	Rudy Merino
John Lopez	Stewart Powell
John Sanabria	Teddy Quiroga
Jorge Angeles	Thomas Geier
Jose Ortiz	Tito Hernandez
Joseph Skiff	William Boel

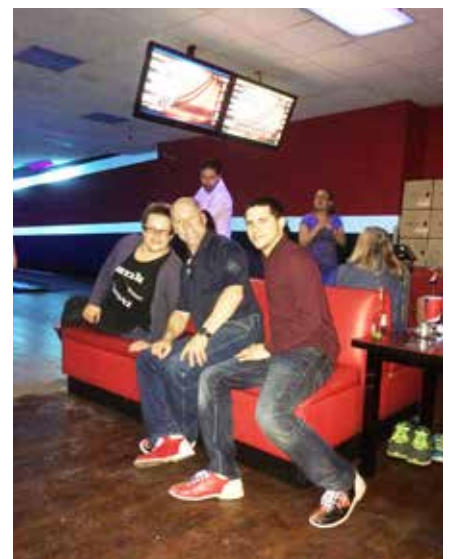


## Cinco De Mayo Lunch Celebration in Moonachie



## Employee Bowling Night

April 17, 2015 at AMF Wallington Lanes in Wallington, NJ



# SOCIAL HAPPENINGS

## *Birth Announcement*

We welcome babies Annabelle Rose Weise and Robert John McCann to the PCG family. Congratulations to Maintenance Technician, Chris Weise and Corrugator Manager, Robert McCann and their families. Annabelle Rose Weise was born on April 24th and Robert John McCann was born on January 6th.



Pictured (r) Kelly Gannon, (c) Chris Weise with Marizel Corcoran (fl) & Mariebelle Fernandez on the left.



Annabelle Rose Weise



## *Baby Shower*

PCG Salesman, Dan Cassini is becoming a grandfather for the first time. His daughter Alexandra and her husband John Rush IV are expecting a baby boy on July 4th. Their family and friends celebrated at a baby shower on Saturday, May 9th in Washington Township at Bethany Church.



Pictured Robert McCann and his grandson Robert John McCann.



Alexandra Cassini pictured centered at her baby shower.



# 2nd Annual Employee Appreciation Day

June 21, 2015 from 12PM - 4PM at



Bring your spouse and  
children as there will be activities  
for the entire family, prizes and lunch.  
Come test your skills on the field.  
Punt, Pass and Kick your way to a fun filled day.



Due to the large number of employees, this event is  
limited to immediate family members only, thank you.







## Middletown Employees



### PCG Cafeteria

Date: Monday, June 29

1st Shift & A Crew (12:00 PM Approximate)

2nd Shift, 3rd Shift & D Crew (12:00AM Approx)

Date: Tuesday June 30, 2015

B Crew (12:00PM Approx)

C Crew ( 12:00AM Approx)

## Ocean Fishing Trip (NY)



Date: Monday, July 13, 2015

B & C Crew

Date: Sunday, July 19, 2015

All other crews

Place: CAPTREE STATE PARK

3500 E Ocean Parkway

Babylon, NY 11702

Time: Between 7:00 AM & 9:00 AM

Cost: TBT



#### Corporate Office

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201.933.8990 Fax

#### Manufacturing Facility

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